## Sample Code of Conduct for (S4D) Facilitators

I hereby pledge to commit to my certification as a (S4D) Facilitator by following the (S4D) Code of Conduct.

I understand and respect the responsibility that comes along with my position as a role model for all participants, especially children and vulnerable adults.

I will promote good practice and:

* ensure Sport and S4D sessions offer a fun, safe and inclusive experience.
* respect the rights, dignity and worth of every participant without discrimination on account of age, race, skin colour, ethnic, national, or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason.
* always report any concern of poor practice or abuse immediately to a designated safeguarding officer. I acknowledge that I must report any concerns I may have – no action is not an option.
* lead by example when it comes to good sportsmanship and be a role model for others, including children – this includes not drinking alcohol, taking drugs or using foul, racist, homophobic or other discriminatory language in the presence of children or others.
* respect my position of trust and maintain appropriate boundaries with children, youth and vulnerable adults.
* work in an open environment and avoid spending time alone with children, youth or vulnerable adults away from others.
* arrive in sufficient time to set up activities and ensure that risk assessments are undertaken as necessary for all activities, programmes and events involving children, youth and vulnerable adults.
* ensure children, youth and vulnerable adults are safe by supervising appropriately and using safe training methods and techniques.
* challenge any form of bullying behaviour among and towards children, youth or vulnerable adults.
* communicate in a constructive, age-appropriate manner with children, ensuring they are never humiliated.
* provide meaningful opportunities that empower children and youth to share in the decision-making process.
* ensure that confidential information is not divulged unless with the express approval of all those concerned or when a case warrants disclosure to relevant authorities.
* encourage all participants to take responsibility for their own conduct and performance both on and off the sports field.
* communicate openly and transparently with all participants, or parents/carers where appropriate, making my expectations of them and what they can expect from me clear.

I will never:

* engage in or allow any verbal, physical or sexually provocative games with, or inappropriate touching of, children, youth or vulnerable adults (contact with buttocks, genitals and breasts will be avoided).
* engage in any sexual relationship with any participant under 18 years of age, including making sexually suggestive comments to a child.
* groom or exploit a child, youth or vulnerable adult for personal and financial gain.
* engage in the inappropriate use of social media – this includes engaging children in private social media conversation and never posting comments that could compromise their well-being or cause them harm.
* reduce a child or vulnerable adult to tears or scare or humiliate him/her as a form of control.
* engage in bullying behaviour.
* condone rule violations, any form of violence or the use of prohibited substances.
* intentionally physically hurt or threaten to hurt a child, youth or vulnerable adult – hitting and punching may be regulated forms of contact in some (combat) sports but have no place in most sports.